

Institutional Development Plan

The Internal Quality Assurance Cell (IQAC) was formed as per SSU Statute, 2018, dated 27/08/2022. It was first amended on 8th June, 2023, and was again reconstituted on 14th March, 2024.

Internal Quality Assurance Cell (IQAC) Initiatives

- The composition of **IQAC as on 31.07.2024**
 1. Hon'ble Vice-Chancellor Prof. (Dr.) Prabir Mukhopadhyay – Chairperson
 2. Pro-VC (Academics) Prof. (Dr.) D. K. Panja – Vice-Chairperson
 3. Pro-VC Prof. (Dr.) A. K. Ghosh
 4. Registrar Dr. Nirmalya Ghosh
 5. Prof. (Dr.) D. D. Patra
 6. Finance Officer Mr. H. B. Behera
 7. Dean Doctoral Studies and Academic Coordinator Dr. Pranabesh Ghosh
 8. Dr. Amit Shankar Saha – Coordinator
 9. Dr. Dibyendu Pal
 10. Mr. Shantanu Halder
 11. Mr. Souradeep Chatterjee
 12. Mr. Arindam Chakraborty
 13. Ms. Sweta Ghosh
 14. One nominee each from Local Society/ Alumni/ Students
 15. One nominee each from Employers/ Industrialists/ Stakeholders
 16. One nominee from Management (Chancellor's nominee)
- Major quality initiatives undertaken in 2023–24:
 - IQAC members attended six workshops on IQAC processes including those on NAAC and NIRF.
 - IQAC registered Seacom Skills University in the NAAC portal.
 - IQAC encouraged the use of ICT tools and blended learning methods.

Preparation for NAAC Accreditation

- The IQAC has registered Seacom Skills University in the NAAC portal.
- IQAC initiated the formation of sub-committees of 3-4 faculty members for each of the 7 criteria of NAAC to expedite the work.
- Dr. Santanu Majumdar has been given responsibility to look after the IRINS related to Vidwan profile creation of faculties and scholars for consolidation of research publications and metric calculation by UGC Inflibnet.
- Seacom Skills University was endeavouring to submit the SSR by the end on 2024 but in January NAAC notified the upcoming Binary System of accreditation and in its

notification of 29th June, 2024, stopped accepting IIQA application post 30th June, 2024.

- IQAC has encouraged its members to get acquainted with the recommendations of Radhakrishnan Commission for the new Binary accreditation system that is expected to come up in about a year's time.

Outcome-Based Education (OBE) and Academic Reforms

- Seacom Skills University has implemented the **Choice-Based Credit System (CBCS) for all its UGC programmes since 2018.**
- Since 2023 there has been integration of **NEP 2020** recommendations in most UG programmes under UGC:
 - Multidisciplinary programs
 - Academic Bank of Credits (ABC)
 - Multiple entry and exit options
 - Four-year UG programs (FYUGP)
- In the new academic session of 2024-25 NEP 2020 will be adopted for all UG and PG programmes under UGC.

Future Strategic Plans

A roadmap for institutional growth in the next 3–5 years, focusing on:

International Collaborations:

- Seacom Skills University has already signed MOUs with many foreign institutions like George Mason University, Fayetteville State University, Near East University and Asia University amongst others.
- The University aims to increase more such collaborations especially with regard to joint research and exchange programs.

Industry-Institute Partnerships:

- Seacom Skills University has collaborated with NSDC, BOPTER and NTTTR.
- The aim is to launch of more industry-integrated and skill-based programs and setting up of industry advisory boards.

Research Culture Enhancement:

- Seacom Skills University encourages faculty to do research.
- Faculties are encouraged to create their Vidwan profiles.

Infrastructure Development:

- Smart classrooms, digital library, and green campus are some of the ongoing initiatives of Seacom Skills University.

NAAC and NIRF Rankings:

- Efforts to secure NAAC accreditation within a year of the new Binary System launch.
- To earmark schools for participation in **NIRF rankings** to benchmark performance.

Commitment to Continuous Improvement

Seacom Skills University is committed to enhancement of quality education by introducing new courses in keeping with the demands of the industry and the global scenario, by increasing faculty strength and focusing on research, and by serving the community for sustainable development. Seacom Skills University is committed to continuous improvement and adhering to its motto of **expanding the boundaries of knowledge**.